

Gender Equality Performances 2025

Level	Unit	2025	2029 Target
Total female employees	Percentage	28	30
Total management positions held by women	Percentage	45	45
Total junior management ⁽¹⁾ positions held by women	Percentage	48	50
Total top management ⁽²⁾ positions held by women	Percentage	37	40
Management positions in revenue-generating functions held by women	Percentage	32	35
STEM ⁽³⁾ management positions held by women	Percentage	31	35

Remarks:

- (1) Junior management includes Manager
- (2) Top management includes Vice President upward
- (3) STEM represents science, technology, engineering, and mathematics

Non-discrimination Performances 2025

Religious	Unit	2025	
		Employees	Management
Buddhism	Percentage	88.24	93.36
Christianity	Percentage	1.04	0.95
Islam	Percentage	0.90	0.95
Atheism	Percentage	0.05	0
Not specified	Percentage	9.77	4.74