

The Regulations and 2025 Performance of Abroad Scholarship for Employees



Objective

The Thaioil Group has **announced scholarships**, designating fields of study according to the strategic direction of the Thaioil Group **to be ready for driving existing and future business**

The Thaioil Group has to engage talents' core knowledge impacting operation function and accelerating development to the future for more competitive advantage **that enhances talent satisfaction leading to talent retention.**

Business Requirement

Talent Engagement

Announce

The Thaioil Group has **announced master's degree scholarships**, designating fields of study according to the strategic direction of the Thaioil Group

Criteria for Scholarship Applicants

- Must be a staff of a company within the Thaioil Group, including TOP, TES, and TTC
- Must have a minimum of 1 year of service
- Must be no older than 35 years of age
- Must have a recent performance evaluation at a good level which based on the achievement of corporate KPIs
- Must be in good health, without any impediments to education, as certified by a Thaioil Group physician.
- Must have at least one type of standard examinations score

Benefits During The Scholarship Period

- Tuition Fees
- Accommodation and Living Allowance during the scholarship period
- Travel Expenses
- Other related expenses as specified by the Thai Oil Group

Apply

Employees **apply for the study program** in the field they wish to submit their scholarship application for.

Declare your intention to apply by **requesting the application form PMDV**

2025 Fields of Study

1. Biotechnology / Biochemistry / Renewable Energy	5. Finance / Investment
2. Business Management	6. Innovation Management / Entrepreneurship
3. Digitalization & AI / Data Science / Data Engineering / AI	7. Polymer / Material Science
4. Engineering	8. Sustainability Management

Seek endorsement for the scholarship application from the Section Head, Vice President (VP), and Executive Vice President (EVP)

Approve

Com B approves the list of eligible scholarship recipients



Performance 2025

After subjecting 8 candidates to a selection process, **5 scholarship recipients** were chosen for abroad master's degree scholarship.

After studying aboard

After studying abroad, participants are required to work for the Thaioil Group for at least three times of the duration of their study.

