



Sustainability Highlights

Environment Dimension

Enhance environmental management to ensure effectiveness and alignment with global trends



Natural Capital

Total Greenhouse gas emissions reduced by **33,165** tons of carbon dioxide equivalent through energy efficiency improvement projects

Zero industrial waste disposal to landfills

Total wastewater volume decreased by **1.82%** compared to the previous year

Natural Capital

No freshwater withdrawal for consumption from water-stressed areas

Intellectual Capital

3 New High Value Products

Manufactured Capital

Accumulated carbon credits certified by Thailand Greenhouse Gas Management Organization (Public Organization) or TGO during 2020-2025 total **1,675,172** tons of carbon dioxide equivalent

Financial Capital

42% Share of revenue from environmentally friendly products

Social Dimension

Empower social engagement to collaboratively uplift the quality of life, while being responsible to all stakeholders towards a sustainable future



Natural Capital

Participation in a government-led reforestation project to reduce carbon dioxide. The project has been operated in an area of **8,600** rai, which is expected to absorb approximately **78,300** tons of carbon dioxide equivalent over the project period

Manufactured Capital

Zero cases of process safety event (tier 1)

Intellectual Capital

253 new knowledge gained from knowledge sharing sessions among employees from Knowledge Management (KM) Project

Empowering **5** community enterprises through the reforestation project by supporting knowledge on forest conservation, coupled with hiring the communities for planting and maintaining the forests. This initiative also creates additional sustainable co-benefits—such as seedling nursery programs—that simultaneously restore the environment and stimulate the local economy.

Financial Capital

473.7 million THB in benefits gained by the Company from leveraging employees' knowledge for business development

Human Capital

Zero employees' lost time injury frequency rate

Social and Relationship Capital

No human rights complaints

95.71% community engagement score

77% employee engagement score

84% employee satisfaction score

Governance and Economic Dimension

Ensure the robustness and maintain trustworthiness of good corporate governance as strong foundation for sustainable business growth



Financial Capital

No financial losses due to cyberattacks impacting business operations

No cases or fines for non-compliance with laws and regulations, or cases of corruption and bribery

Financial Capital

Benefits gained from knowledge and innovation for working process improvement **465** million THB

Social and Relationship Capital

Zero cases of non-compliance with the Company's code of conduct, violation of laws and regulations, and actions that may induce corruption

98% supplier satisfaction score

98% customer engagement score